School Commission Minutes – Mar 14, 2023 @ 6:00pm

Shepherd of the Hills- Coffee House

Present: John Laughrin, Sarah Benike-Immel, Barb Grzywinski, Jenn Wilke, Jennifer Pelz, Corey Pelz, Tonya Achter, Leah Bode, Ron Smyczek, Miss Colwin, Mrs. Coughlin

Absent: Barb Welsh, Becky Pausha, Loretta Ortiz-Ribbing

Opening Prayer

Mission Statement

Walking the path of Christ with love and service through a Catholic education.

2022-2023 Theme: Safe in the Shepherd's Arms Psalm 23:1-6 "The Lord is my shepherd; I shall not want..." Amen.

School Reports - Ron Smyczek (Miss Colwin, Mrs. Coughlin)

• School Good News:

- a. Good auction, in-person, good bidding
- b. Good basketball season, we appreciate our coaches, good balance of competitiveness and growth
- c. Mid-way through lent; focus on fasting, prayers, almsgiving, service projects, stations of the cross
- d. Love and Logic program was offered to parents
- e. Buddy activities focused on catholic and academic school themes
- f. Art class updates:
 - i. Middle-school art project to create life-size mask which kids have been really excited about; great donations from families for supplies thank you!
 - ii. Grades 6-8 entering photo contest through Fond du Lac Public Library
 - iii. Elementary students working on sewing pencil pouches
 - iv. Preschool working on 3D flower with lots of little steps

• Principals Report:

- a. Working on calendar for next academic year, coordinating with CES and Springs, incorporating professional development for teachers in accordance with Arch Diocese, assessing wellness days
- b. Preparing budget for next year; assessing salary information and tuition levels
- c. Open House dates for Friday 3/17 and Friday 3/24
- d. Little Lambs was successful with 11 new kids attending
- e. 9 8th graders will be graduating and planning to attend St Mary's Springs
- f. Staffing Updates:

- i. Middle School science teacher has started for Spring 2023, may not be able to keep for fall due to student teaching
- ii. Miss Johnson (Kindergarten teacher) is leaving to attend Grad School
- iii. Mrs. Goffard (3rd/4th Grade Teacher) will be transitioning to 3K/4K Assistant for 2023-2024 year
- iv. Assessing combined classes for next year
- v. Looking for bus driver and childcare teacher
- vi. Recruiting efforts underway
- g. COVID funding for chrome books and smart board has been approved

Business Reports

• Review and Approve November Meeting Minutes: Approved

• Parent/Parishioner Comments: All

a. Growing herbs and vegetables for Mother's Day project for the parish

• Pastoral Council: None

a. Coordinating meeting dates so not overlapping School Commission and Parish Council

Committee Reports

- Executive and Policy: Sarah Benike-Immel
 - a. Reviewing potential additional vendors beyond Land's End for school uniforms – will look into potential local suppliers (Hoppers, Jacks Sports, Initial Design) as well as requesting a rep/samples from French Toast
 - b. Will review full dress code at May meeting; looking to discuss sweatshirt options for dress code
- Budget and Fundraising- Jenn Wilke:
 - We will not reschedule Runs for the Hills for Spring want to keep fall date to coordinate with Catholic Schools Soles Walk funding to maximize benefit
 - b. Looking into potential for Garden Walk fundraiser for July/August
 - c. Expecting dinner auction results in next few weeks
 - d. Raised \$22,000 in FUNDA for playground updates
- Long Range Planning- Ron Smyczek:
 - a. Received salary survey data; planning to work with small committee for future budget seasons
- Marketing and Recruitment- Ron Smyczek:
 - **a.** Ran radio ads for Catholic Schools Week and into March a few Little Lambs had indicated they heard about us there

b. Will be doing some social media training/organizing over summer

• Home and School- Barb Grzywinski:

- a. Catholic Schools Week, Middle School Dance, Wellness Day at Camp Vista all went well
- b. Teacher Appreciation Week Theme is "Our Teachers are the Cream of the Crop" – May 8 through 12th
- c. Need to plan final wellness day
- d. Need to pick a date for Muffins with Mom
- e. Spring Concert is May 11th
- f. Book Fair are week of May 8th

Next Meeting: Tues, May 2nd, 2023 @ 6:00 pm SOTH Coffee House

Tentative Future Meeting Dates:

Tuesday, September 12, 2023